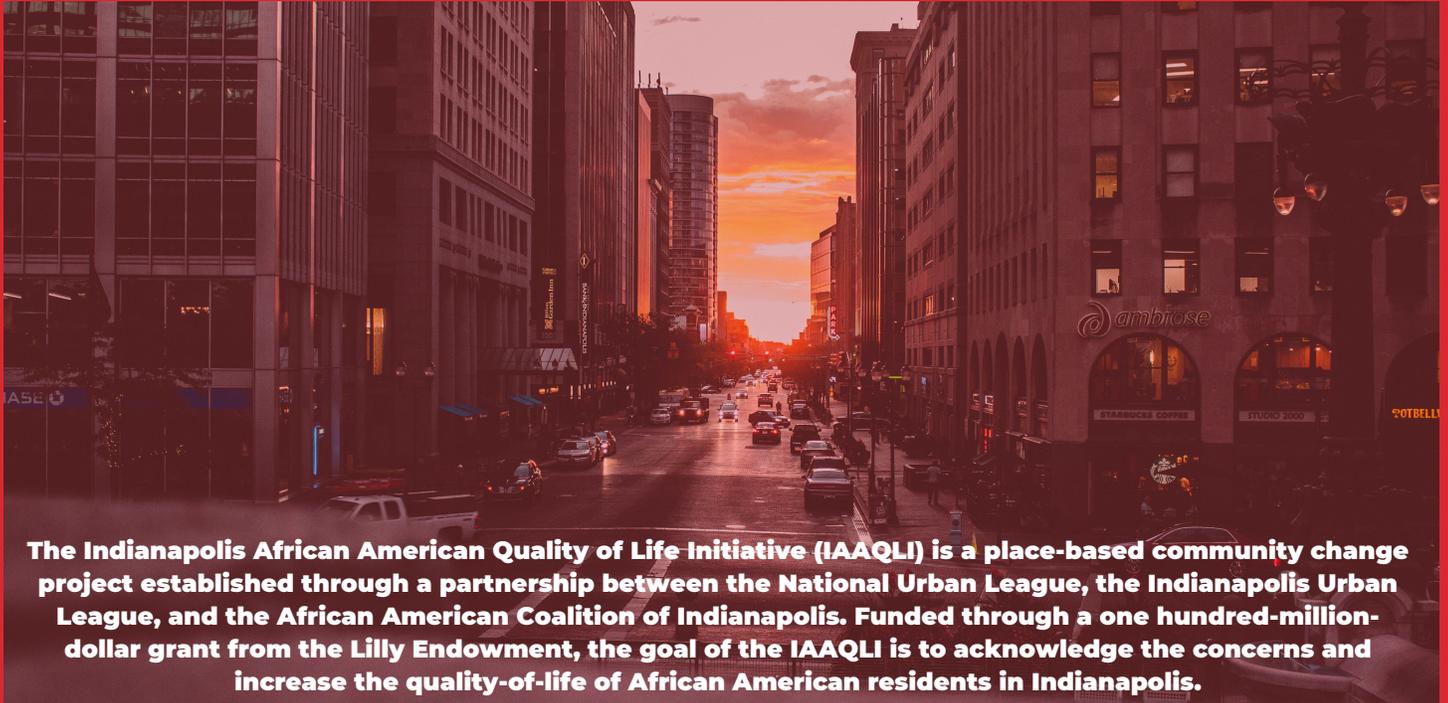




A PARTNERSHIP OF THE
NATIONAL URBAN LEAGUE, INDIANAPOLIS
URBAN LEAGUE & THE AFRICAN AMERICAN
COALITION OF INDIANAPOLIS



The Indianapolis African American Quality of Life Initiative (IAAQLI) is a place-based community change project established through a partnership between the National Urban League, the Indianapolis Urban League, and the African American Coalition of Indianapolis. Funded through a one hundred-million-dollar grant from the Lilly Endowment, the goal of the IAAQLI is to acknowledge the concerns and increase the quality-of-life of African American residents in Indianapolis.

Initiative Vision

African Americans in Indianapolis, especially those living in poverty, will have measurable improvements in the quality of their lives that will renew their hope for a better life for themselves and their children.

Initiative Mission

The Indianapolis African American Quality of Life Initiative (IAAQLI) will mobilize the resources and intellectual, spiritual, financial, and emotional energy of African Americans in Marion County. Working collaboratively with other citizens, and key government and philanthropic institutions, the IAAQLI will define and implement actions that create improvements in quality of life for African Americans.

Initiative Goals

1. To strategically employ grant funds provided by the Lilly Endowment to make changes in critical issue areas such as health, education, housing, and economic development, where African Americans have measurable disparities as compared to other citizens
2. To convene people and institutions to envision innovative strategies for addressing destabilizing conditions and life-sapping issues such as homicide, decreasing homeownership, and lack of engagement with available health care services
3. To strengthen and address relationship building approaches such as, reintegrating institutionalized citizens into their families and communities, and mending broken relationships and social contracts between African Americans, which work to break social barriers affecting strong family and community life
4. To develop the leadership skills and capacity of all age groups, including churches and community, civic, service, and social organizations
5. To reinvigorate the cultural, spiritual, and value-based foundations of the African American community that have inspired emotional, spiritual, and artistic expression, as well as a sense of identity and self-worth throughout the African American experience



The IAAQLI has developed the following goals by pillar to undergird its mission and vision. Each goal articulated the intended outcomes of the Initiative and foundation for the Issue Prioritization Process. Major areas of priority were identified for each pillar

Business and Entrepreneurship

Increase availability and access to markets, technology, technical assistance, receipt of capital investments, opportunities for idea development, mentorship, and social support systems toward economic growth and sustainability.

Education

Increase access to and receipt of culturally relevant instruction that is tailored to individual needs of students, which includes highly qualified and highly effective educators, consumable resources, state-of-the-art educational facilities, and social supports for optimal academic and social outcomes.

Employment

Increase access to and receipt of education and comprehensive training for highly skilled and professional positions with equitable livable wage which will have direct implications on upward mobility and self-sufficiency and all its benefits.

Health and Wellness

Increase availability, access to, and receipt of culturally relevant prevention measures, diagnostic and treatment options, equitable health resources, and care services that respond to and improve physical, spiritual, psychological, and emotional longevity in holistically and relationally (personal and interpersonal).

Housing and Homeownership

Increase access to and receipt of safe and affordable housing, especially for low- and moderate-income individuals and families.

Leadership and Civic Engagement

Increase and maintain a sustained commitment to the development of exemplar organizations, future generations of culturally responsive leaders who are social justice-oriented, civic-minded, equity-driven, and who demonstrate effective interpersonal relationships with knowledge of proper group and organizational processes.

For more information about the IAAQLI, review the research report and learn more about the RFP process visit www.iaaqli.org



Round 1 Funding Priorities & Strategies

Business and Entrepreneurship

Investing in Funding Equity: Increase the access of Black businesses and entrepreneurs to various types of business development funding to create and operate business ventures with potential for scalability and long-term viability.

Black Business Capacity Development: Increase in education, experiences, and mentoring to increase the knowledge, skill, professionalism, and long-term stability of entrepreneurs and businesses at all stages of their development.

Education

Development of Teachers and Leaders: Invest in the development and implementation of programs, initiatives, and organizations with goals to strengthen both pre-service and practicing PK-12 teacher training to develop skills in delivering culturally responsive pedagogy and discipline practices

Recruiting and Retaining Teachers and Leaders of Color. Invest in the recruitment and retaining of teachers of color, primarily Black and male teachers, in educational institutions with high populations of students of color.

Early Childhood Education for Black Children: Invest in the development and implementation of programs, organizations, and efforts to increase access to and increase participation in high-quality universal Pre-K for Black/African American 3- and 4-year-olds.

Employment

Technical Skill Development and Employability: Invest in programs, initiatives, and organizations with goals to address the need for both skills-based training and critical thinking education while also connecting people to employment resources, skills, pathways, and exposure to new career options, including (but not limited to) technology-based, technology-intensive industries. Funded applications will highlight a focus on one of the following subpopulations:

- a) recent graduates
- b) justice-involved adults
- c) individuals previously out of/returning to the workforce

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Health and Wellness

Food Justice and Quality Options: Invest in programs, initiatives, and organizations with goals and strategies to address food sovereignty, justice, and access to high-quality options.

Housing and Home Ownership

Ownership and Economic Mobility: Increase owner-occupied home repair grants and financing to support current owners in predominantly Black neighborhoods, especially those threatened by gentrification and predatory real estate investors, to maintain their residency, home value and support wealth building for themselves and their families.

Racial Equity in Housing Development: Invest in the creation and expansion of housing development, including those that address the lack of equity funding, land acquisition, predevelopment funding, and gap financing for African American-led real estate developers and community development organizations.

Important Information

All applicants must have documented 501c3 status and appropriate insurance coverage. Applicants must have an active grants management system in place to ensure proper tracking, reporting and program management.

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