



(photo courtesy of IndyGo)

INDIANAPOLIS - IndyGo has adopted a Second Chance hiring policy, intended to promote re-entry into the workforce and increase the pool of qualified applicants. IndyGo says the policy will help create a level playing field for applicants who may be highly qualified but have had a criminal conviction.

Under the policy, IndyGo says it will not look into an applicant's criminal background until a conditional offer of employment has been made. If an applicant's criminal background includes a conviction within the last seven years, IndyGo plans to individually assess the situation.

"IndyGo's service is all about opportunity – connecting riders to education, employment, and our community," said Inez Evans, IndyGo president. "This policy helps us to extend employment opportunities to even more qualified candidates, and gives those with a criminal history a fair chance at employment."

IndyGo says applicants who have been convicted of felonies or misdemeanors for crimes against a child are not eligible for consideration under the new policy. Additionally, the policy does not apply to positions which a federal, state or local law disqualifies an individual based on criminal background.

IndyGo is hiring mechanics, professional coach operators, and administrative staff.

You can connect to job openings and learn more about IndyGo's hiring process by [clicking here](https://www.indygo.net/employment/) (<https://www.indygo.net/employment/>).